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Sent: Thursday, December 14, 2017 11:01 AM
To: Zappala, Stephen
Subject: Tis the season to give – and we're giving you 40% off your CLE

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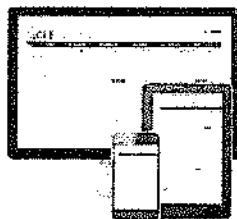
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This email was sent to: szappala@alleghenycountyda.us

This email was sent by: **ALM Media, LLC**

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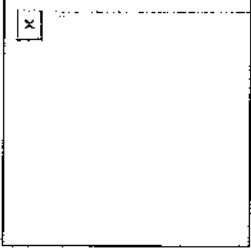


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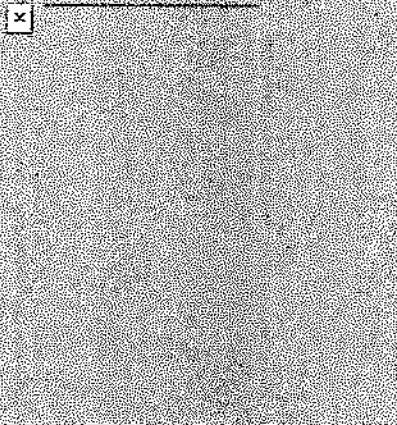
McCarthy, Kevin

From: Street Survival Seminar <linda@calibrepress.com>
Sent: Thursday, December 14, 2017 11:16 AM
To: Zappala, Stephen
Subject: Atlantic City Street Survival Seminar



STREET SURVIVAL® 2018

LOCATION: Bally's Casino & Resort
1900 Pacific Avenue, Atlantic City, NJ 08401
DATE: February 21-22, 2018 8:00am - 5:00pm



"We found them!"

At 17:52 hours on May 6th, 2013, Patrol Officer Anthony Espada, a 19-year veteran of the Cleveland Police Department, received a Code 1 call to 2207 Seymour Avenue. That call would lead to the dramatic rescue of three missing girls who were kidnapped 10 years earlier. As the first officer to reach the girls that day, Anthony will share the details of the event—as well as the emotional and physical effects it had on him.

The Street Survival® Seminar is the most contemporary and progressive officer/citizen safety seminar in the country! We incorporate the latest videos and address the most current issues important to today's law enforcement officers.

Our 2017 focus is to educate today's officer in the statistical realities of surviving the "24/7" aspect of a career in Law Enforcement. Instructors examine case law, scientific data regarding stress management, and human performance science as it relates to the use of force and dealing with stress while engaging the public as civilian peace officers. We examine the impact that video and the internet has on the relationship between the police and the public they serve.

COURSE TOPICS INCLUDE:

- Human Performance Science
- Stress Research & Reactions
- Understanding & Training for Stress
- Diversity & Bias
- Legal Parameters of Force
- Physical & Emotional Health

- Policing in a Video Age
- Street Interviews & Reading People
- Pre-Attack Cues & De-escalation
- Felonious Assault
- Guardians of Democracy
- Communication Skills
- Vehicle and Roadway-Related Dangers

REGISTER ONLINE @ calibrepress.com

Single Registration: \$229

Groups of 3+: \$209 per person

Groups of 6+: \$189 per person

For more information or to register a larger group, please contact Linda Arnold:
(630) 460-3247 or linda@calibrepress.com



This email was sent to stephen.zappala@da.allegheny.pa.us

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From: CLE Director, Rossdale CLE <Notifications@TheRossdaleGroup.com>
Sent: Thursday, December 14, 2017 11:25 AM
To: Zappala, Stephen
Subject: Mastering Bitcoin, Blockchain, & Digital Currency Law CLE - Final Chance for \$20 Discount

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Mastering Bitcoin, Blockchain, & Digital Currency Law CLE

Wednesday, Dec. 20, Noon - 1:30 PM

90-Minute, Live Telephonic Seminar

Registration includes access to complete course & reference material

Click to Learn More: Final Chance for \$20 Discount

Rossdale CLE

A National Leader in Legal Education

Registered attendees will automatically be e-mailed a complimentary recording and Podcast of the full-length seminar two days after the teleconference and receive FULL CLE & MCLE CREDIT (where available) if they cannot attend the teleconference.

Benefits [View Benefits](#)

The huge expansion in Bitcoin & digital currencies in states across the nation and globally has led to a significant need for attorneys proficient in the cutting-edge use of related legal and regulatory issues. The laws vary greatly and have been in flux with the proliferation of Fortune 500 companies, governments, and start-ups seeking to take advantage of this growing use of currency. The faculty for this seminar features several leading authorities on the subject. This comprehensive program on virtual currency law will introduce you to the most relevant issues and practical solutions, including Blockchain, distributed ledger, the growth of cryptocurrencies, Bitcoin innovation, role of digital currencies in financial transactions, "Smart Contracts," compliance & avoidance strategies, and virtual currency transmissions. The faculty will also cover the changes and progress on the latest legal developments and future regulations. Registration includes online access to course and reference materials that serve as a helpful guide to the numerous topics and techniques discussed in the program.

Key Agenda Points [View Complete Agenda](#)

- Mastering Bitcoin, Blockchain, & Digital Currency Law
- An Overview of Bitcoin & Virtual Currencies

- Most Critical Challenges involving Digital Currencies
- Blockchain & Distributed Ledger Legal Issues
- Profiting from the Growth of Cryptocurrencies
- Issues faced by Fortune 500 Companies, Governments, and Start-ups
- "Smart Contracts"
- Case Law Update
- Compliance & Avoidance Strategies
- Virtual Currency Transmissions
- Role of Digital Currencies in Financial Transactions
- Bitcoin Innovation
- Interactive Question & Answer Session with the Experts

Faculty Detailed Faculty Information

- **Rebecca J. Simmons**, Partner at Sullivan & Cromwell LLP
- **Peter Hardy**, Partner at Ballard Spahr LLP
- **Andrew Comiter**, Partner at Comiter, Singer, Baseman & Braun, LLP

Credit Detailed CLE Credit Information

- **CLE ACCREDITATION: Rossdale CLE is a national leader in attorney education and has trained thousands of attorneys, paralegals, and other legal professionals.** CLE & MCLE credit is available in states and jurisdictions across the country. Visit the seminar webpage to learn more about CLE & MCLE credit for the program.

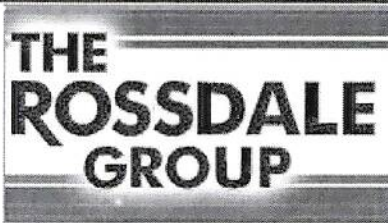
Only registered attendees **will receive continuing education credit.**

Who Should Attend?

Attorneys, judges, paralegals, and legal assistants.

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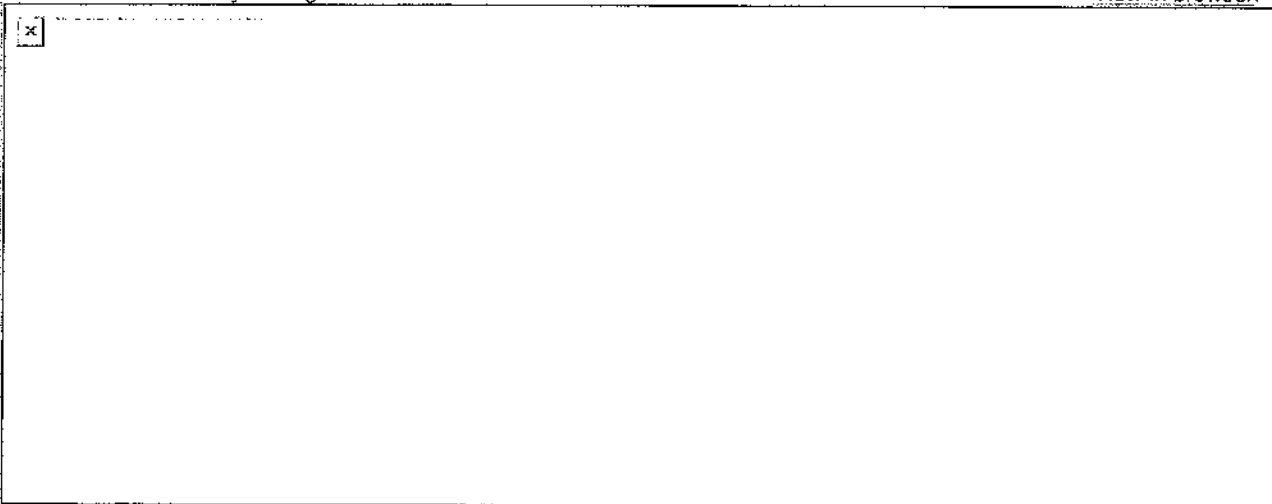


McCarthy, Kevin

From: Staying Connected with Your Teen (R) Program from Channing Bete Company <cbc2@channing-bete.com>
Sent: Thursday, December 14, 2017 12:02 PM
To: Zappala, Stephen
Subject: Keep parents and teens talking about important issues with this proven-effective program

Promote better family management and communication skills

[View in browser.](#)



When it comes to keeping teenagers away from drugs, violence, and delinquency, parent engagement is critical -- especially during the middle and early high school years when peer pressure is high and risky behaviors are more likely. That's why we offer **Staying Connected with Your Teen** -- a flexible, proven-effective program that brings parents and teens together to learn effective communication and conflict-resolution skills!

This science-based series of video- and workshop-based modules helps participants improve family communication and family bonding in order to reduce or inhibit adolescent participation in early antisocial behavior (including substance abuse, delinquency, teen pregnancy, school dropout, and youth violence). Now is an ideal time to learn more about this program, so that you'll be ready to **implement it with the new school year this fall!**

Learn more about the **Staying Connected with Your Teen®** program [here!](#)

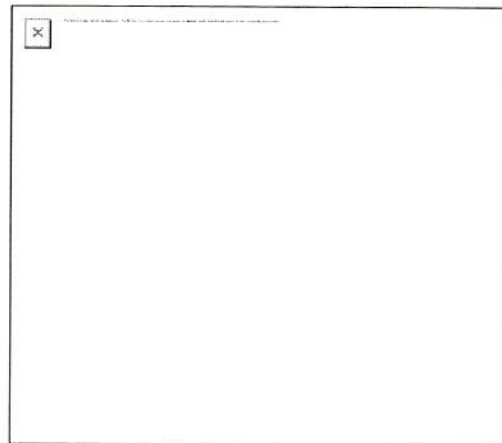
Practical and flexible to implement!

The program can be implemented as a formal parenting workshop in five 2-hour sessions, or as a seven-unit self-paced home-study program that parents and teens can complete on their own schedule.

The Staying Connected with Your Teen® program works!

The Staying Connected with Your Teen program is recognized by the Office of Juvenile Justice and Delinquency Prevention (OJJDP) with a rating of "Effective" in OJJDP's Model Programs Guide. OJJDP has rated the Staying Connected with Your Teen program effective in reducing:

- favorable attitudes about substance abuse
- initiation of substance abuse or sex
- violent behavior.



Research has shown the self-administered version of the program to be effective in reaching and positively impacting behaviors of families who are unlikely to attend regularly scheduled group meetings due to busy schedules or reluctance to discuss family issues in public.*

Find more details about the **Staying Connected with Your Teen®** program here!



See a free online preview of the program here!

When calling, faxing, or replying to this message, please use cust. no. A4981448 and key code J805Z to help us track your order.

*Program tested under its previous name, Parents Who Care. Source: Haggerty, K., et al. 2006. Participation in 'Parents Who Care': Predicting program initiation and exposure in two different program formats. *Journal of Primary Prevention* 27 (1): 47-65.

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Channing Bete Company

One Community Place
South Deerfield, MA 01373-7328
1-877-896-8532
www.channing-bete.com

McCarthy, Kevin

From: Panigal, Robert <RPanigal@allegheycourts.us>
Sent: Thursday, December 14, 2017 12:10 PM
To: Manning, Jeffrey President Judge; Cashman, David Administrative Judge; Bicket, Alexander Judge; Bigley, Kelly Judge; Borkowski, Edward Judge; Flaherty, Thomas Judge; Ignelzi, Philip Judge; Mariani, Anthony Judge; McDaniel, Donna Jo Judge; Nauhaus, Lester Judge; Rangos, Jill Judge; Sasinoski, Kevin Judge; Todd, Randy Judge; Zottola, John Judge; McCaffrey, Tom; Zappala, Stephen; Howsie, Elliot C.; Lorenzi, Harry; 'Deb Freeman'; Donnelly, Carly; 'Jeanne.Rieber@AlleghenyCounty.us'; Staab, Kelly; FARRELL, PAM; Hayes, Wendy; Deasy, Sarah; Crum, William; Leasure, Sandy; Moore, Peggy; Redman, Patricia; Shea, Lorna; Trohaugh, Lucille; Kemerer, Shana; Ewing, Stephanie; Burford, Kathleen; Zottola, Marie; Scherer, Frank; Pelton, Alan; Dunbar, Brian; Colavecchia, Lisa; Christmas, Charlene; Collins, Kathryn; Esswein, Stephen; Mediate, Bruno
Subject: Mental Health Court graduation ceremony 12/18/17
Attachments: Mental Health Court Invitation.doc

McCarthy, Kevin

From: Vera Institute of Justice <contactvera=vera.org@mail188.suw18.rsgsv.net> on behalf of
Vera Institute of Justice <contactvera@vera.org>
Sent: Thursday, December 14, 2017 12:14 PM
To: Zappala, Stephen
Subject: Who are you fighting for?



Deadline to double your gift: 12/31



Stephen, at a time when justice for all is being threatened, make an urgent donation before this match expires. Your impact will double the fight to uphold human dignity, fairness, and safety—for everyone.

DOUBLE YOUR GIFT



233 Broadway, 12th Floor • New York, NY 10279

Fuel our fight to secure equal justice for all

The Vera Institute of Justice is a 501(c)(3) nonprofit organization that relies on individual contributions to continue our work for justice reform.

If you've already made a gift towards our match, please disregard this email, and thank you for your support.

DOUBLE YOUR GIFT

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McCarthy, Kevin

From: Cameron McLay (US) <cameron.s.mclay@pwc.com>
Sent: Thursday, December 14, 2017 1:58 PM
To: Zappala, Stephen; Spangler, Rebecca
Cc: John T. Rago Esq.
Subject: PBP Incident...

A couple sources have told me of an incident involving a PBP officer in which the officer allegedly was eating in Villa Reale Pizza on Smithfield, tried to leave without paying, and when challenged by the owner's son, the officer beat up and kicked the kid. The officer allegedly threatened retaliation if they reported it.

Supposedly, this incident was caught on surveillance camera, and ultimately fell into the hands of PO Frank Rende, who then distributed it in a text message to a bunch of cops, and showed the video to a room full of cops at the Zone station.

Don't know how credible this is, but there's enough there it requires investigation. If there is an internal investigation, the sources did not know about it and they suspect no investigation is being done, as the officer (Ron Hoege) is still at work.

I am confident you would want to know, and would take appropriate action. Please confirm you received this email...

Thanks,

Cam

Sent from my iPad

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McCarthy, Kevin

From: Spangler, Rebecca
Sent: Thursday, December 14, 2017 2:13 PM
To: Cameron McLay (US); Zappala, Stephen
Cc: John T. Rago Esq.
Subject: RE: PBP Incident...

Received. We will check on it.

Rebecca D. Spangler
First Assistant/Chief of Staff
Office of the District Attorney of Allegheny County
303 Allegheny County Courthouse
Pittsburgh, PA 15219
Telephone: 412-350-1974
Fax: 412-350-3311

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-----Original Message-----

From: Cameron McLay (US) [mailto:cameron.s.mclay@pwc.com]
Sent: Thursday, December 14, 2017 1:58 PM
To: Zappala, Stephen <SZappala@alleghenycountyda.us>; Spangler, Rebecca <RSpangler@alleghenycountyda.us>
Cc: John T. Rago Esq. <jaaer@aol.com>
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Received. We will check on it.

Rebecca D. Spangler
First Assistant/Chief of Staff
Office of the District Attorney of Allegheny County
303 Allegheny County Courthouse
Pittsburgh, PA 15219
Telephone: 412-350-1974
Fax: 412-350-3311

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Sent from my iPad

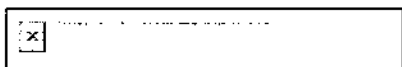
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From: HR Daily Advisor <HRDailyAdvisor@e.nl.blr-news.com>
Sent: Thursday, December 14, 2017 2:07 PM
To: Zappala, Stephen
Subject: How to screen candidates faster

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The Need for Hiring Speed: How to Screen Candidates Faster with Text and Chat



You're taking too long to make hires...and by all accounts, the hiring process is getting longer. The longer your hiring process, the more likely you are to lose out on top talent.

The good news is you are not doomed to a long hiring process. The even better news is you can shorten your hiring process without sacrificing the quality of your screening process. All you need to do is start utilizing text and chat smartly.

Ready to explore text and chat for yourself? Download this free paper to learn more!

Download Free Report

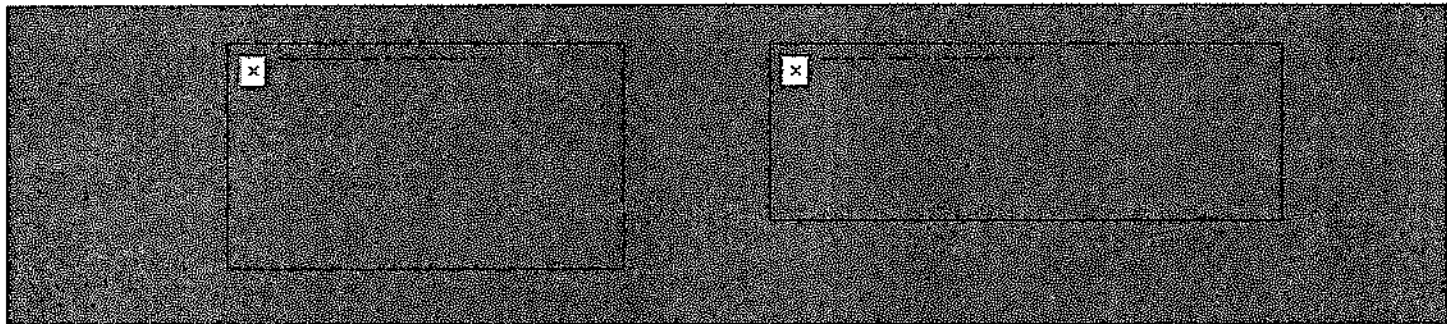
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From: Brennan Center for Justice <brennancenter=nyu.edu@mail93.suw15.mcsv.net> on behalf of Brennan Center for Justice <brennancenter@nyu.edu>
Sent: Thursday, December 14, 2017 4:17 PM
To: Zappala, Stephen
Subject: The Latest: Who Pays For Judicial Races?



Top Stories



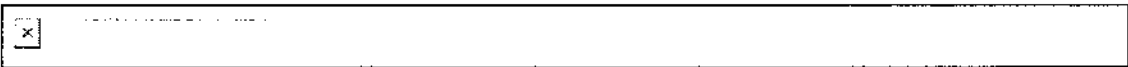
THE POLITICS OF JUDICIAL ELECTIONS 2015-16

Who Pays for Judicial Races?

Alicia Bannon

A new Brennan Center report finds that judicial integrity is increasingly under threat. A torrent of special interest money, often from secret sources, is flooding state supreme court elections.

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ALABAMA SENATE RACE

What the Doug Jones Election Means for Criminal Justice Reform

Justin George | The Marshall Project

"Doug Jones was a groundbreaking voice for prosecutorial reform to end mass incarceration," says the Brennan Center's Lauren-Brooke Eisen. Here's how the new Senator can help lead on criminal justice reform.



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STRENGTHENING PRESIDENTIAL ETHICS LAW

We Need Sweeping Presidential Ethics Reform

Daniel Weiner

One year into an administration marked by conflicts of interest, here are solutions to close the gaps in federal ethics system.



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Best of the Week



FROM OUR FELLOWS

Trump Is Vulnerable to More Than Robert Mueller

Walter Shapiro

With his approval ratings at record lows, Trump may face a greater threat from the voters than from law enforcement.



POST ACT

Court Finds NYPD's Use of Phone Trackers Unconstitutional

Isabelle Glimcher

Stingray technology allows the NYPD to watch, listen, and track New Yorkers as never before. While this is a great first



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step towards maintaining privacy rights,
more must be done.



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Featured Book



Book Review: Inside Private Prisons

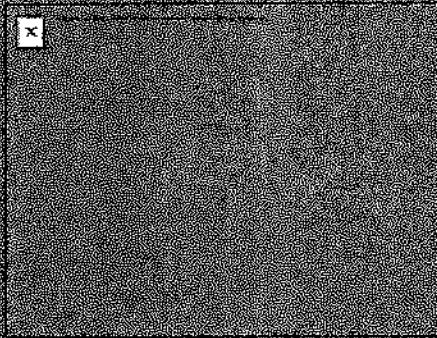
'Lauren-Brooke Eisen convincingly argues that private prisons are a symptom, rather than a cause, of America's over-punitive, carceral state,' writes *The Economist*.

Read *Inside Private Prisons* now for a comprehensive look at the \$5 billion private prison industry.



Here's a snapshot of what happened this week:





The Brennan Center for Justice at NYU School of Law is a nonpartisan law and policy institute that seeks to improve our systems of democracy and justice.

Part think tank, part advocacy group, part cutting-edge communications hub, we work to hold our political institutions and laws accountable to the twin American ideals of democracy and equal justice for all.

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McCarthy, Kevin

From: PLI <admin@info.pli.edu>
Sent: Thursday, December 14, 2017 6:12 PM
To: Zappala, Stephen
Subject: Discover Pro Bono programs just for you

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Ethical Issues in Working with Pro Bono Clients 2017



Limited Scope Representation 2017: Ethical & Practical Challenges

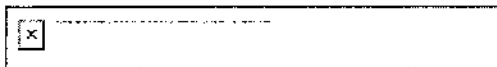


Featured Publication



Pro Bono Service by In-House Counsel: Strategies and Perspectives

Gathering together the wide-ranging experiences of in-house corporate counsel, this practical guide shows you how to start, maintain, and expand company pro bono legal services. It offers essential guidance as to why pro bono services should be undertaken and how they should be structured, and provides examples of pro bono programs, lessons learned, and tips for service providers, lawyers, and clients.



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McCarthy, Kevin

From: PGHTRIB <pghtrib@triblive.com>
Sent: Friday, December 15, 2017 4:02 AM
To: Zappala, Stephen
Subject: Good morning Pittsburgh! Start your day with PGHTRIB.

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MEDIA



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McCarthy, Kevin

From: PM, OBS DA Letters <RA-OBSDALetter@pa.gov>
Sent: Friday, December 15, 2017 7:54 AM
To: Delaney, Laura;Gettings, Lynn;Zappala, Stephen
Subject: DA - RE: Inmate Name: RAYMOND JAMES JENKINS - Parole #: 235IR - Inmate #: ND4842
Attachments: Sinnrbxs0cd.pdf

Please see the attached documentation for the indictment numbers for which input is requested.



RE: Inmate Name: RAYMOND JAMES JENKINS
Parole #: 235IR
Inmate #: ND4842

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Please check the appropriate response.

From: _____
District Attorney

Date: _____

**IF YOU ARE NOT THE PROSECUTING ATTORNEY,
PLEASE FORWARD TO THE APPROPRIATE PERSON.**

I have reviewed your letter requesting my recommendation for the parole of the above-named inmate. Please be advised that I (was____) (was not____) the district attorney in this case. Please note the following:

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Please enter comments below and type signature to indicate who completed.

Comments:

District Attorney's Signature

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12/15/2017

HONORABLE STEPHEN A. ZAPPALA, ESQ
DISTRICT ATTORNEY
303 ALLEGHENY COUNTY COURTHOUSE
436 GRANT STREET
PITTSBURGH, PA 15219-2489

**IF YOU ARE NOT THE PROSECUTING
ATTORNEY, PLEASE FORWARD TO
THE APPROPRIATE PERSON.**

RE: Inmate Name: JENKINS RAYMOND JAMES
Parole Number: 235IR
Institution Number: ND4842
Bill & Term: See Attachment

Dear District Attorney:

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If you have further questions, please do not hesitate to contact my office.

Respectfully,

A handwritten signature in cursive script that reads 'John J. Talaber, Esq.'.

John J. Talaber, Esq.
Board Secretary

JSH

Pennsylvania Board of Probation and Parole | Office of Board Secretary
1101 South Front Street – Suite 5300 | Harrisburg, PA 17104-2519
Phone: 717.787.5684 | Fax: 717.772.4375 | www.pbpp.state.pa.us

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BOARD OF PROBATION AND PAROLE

MEMORANDUM

Please check the appropriate response.

*To: Office of the Board Secretary
1101 South Front Street, Suite 5300
Harrisburg, PA 17104-2519*

**IF YOU ARE NOT THE PROSECUTING
ATTORNEY, PLEASE FORWARD TO
THE APPROPRIATE PERSON.**

*From: _____
County District Attorney's Office*

Date: _____

RE: Inmate Name: JENKINS RAYMOND JAMES
Parole Number: 235IR
Institution Number: ND4842
Bill & Term: CP 2011-0006680CT2

I have reviewed your letter requesting my recommendation for the parole of the above-named inmate.
Please be advised that I (was____) (was not____) the district attorney in this case. Please note the following:

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____Please see the attached comments.

District Attorney's Signature



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BOARD OF PROBATION AND PAROLE

ATTACHMENT

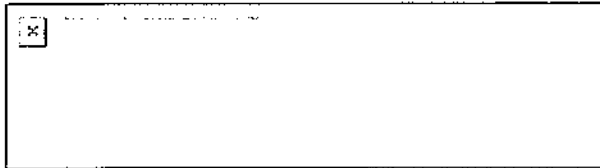
Inmate Name: JENKINS RAYMOND JAMES
Parole Number: 235IR
Institution Number: ND4842

Indictment#	Offense	Sentence		Sentence Type
		Min (YY MM DD)	Max (YY MM DD)	
CP 11-0006680CT2	(VOP) STAT SEX ASLT	-02 00 00	-04 00 00	CC

McCarthy, Kevin

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To: Delaney, Laura;Gettings, Lynn;Zappala, Stephen
Subject: DA - RE: Inmate Name: RAYMOND JAMES JENKINS - Parole #: 235IR - Inmate #: ND4842
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Inmate #: ND4842

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Comments:

District Attorney's Signature

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BOARD OF PROBATION AND PAROLE

12/15/2017

HONORABLE STEPHEN A. ZAPPALA, ESQ
DISTRICT ATTORNEY
303 ALLEGHENY COUNTY COURTHOUSE
436 GRANT STREET
PITTSBURGH, PA 15219-2489

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Parole Number: 235IR
Institution Number: ND4842
Bill & Term: See Attachment

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John J. Talaber, Esq.
Board Secretary

JSH

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Phone: 717.787.5684 | Fax: 717.772.4375 | www.pbpp.state.pa.us

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BOARD OF PROBATION AND PAROLE

MEMORANDUM

Please check the appropriate response.

*To: Office of the Board Secretary
1101 South Front Street, Suite 5300
Harrisburg, PA 17104-2519*

**IF YOU ARE NOT THE PROSECUTING
ATTORNEY, PLEASE FORWARD TO
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*From: _____
County District Attorney's Office*

Date: _____

RE: Inmate Name: JENKINS RAYMOND JAMES
Parole Number: 235IR
Institution Number: ND4842
Bill & Term: CP 2011-0006680CT2

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District Attorney's Signature



pennsylvania
BOARD OF PROBATION AND PAROLE

ATTACHMENT

Inmate Name: JENKINS RAYMOND JAMES
Parole Number: 235IR
Institution Number: ND4842

Indictment#	Offense	Sentence		Sentence Type
		Min (YY MM DD)	Max (YY MM DD)	
CP 11-0006680CT2	(VOP) STAT SEX ASLT	-02 00 00	-04 00 00	CC

McCarthy, Kevin

From: Public Health Education Materials from Channing Bete Company <cbc2@channing-bete.com>
Sent: Friday, December 15, 2017 8:01 AM
To: Zappala, Stephen
Subject: Publications for cardiac health and nutrition events -- receive free samples by mail

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National events can be great opportunities to raise awareness of important issues or causes. As you organize your outreach events, count on Channing Bete Company for educational resources that are **research-based, accurate, and tailored to specific audiences** -- in inviting formats designed to engage readers!

Here are some events that are coming up soon:

American Heart Month (February)

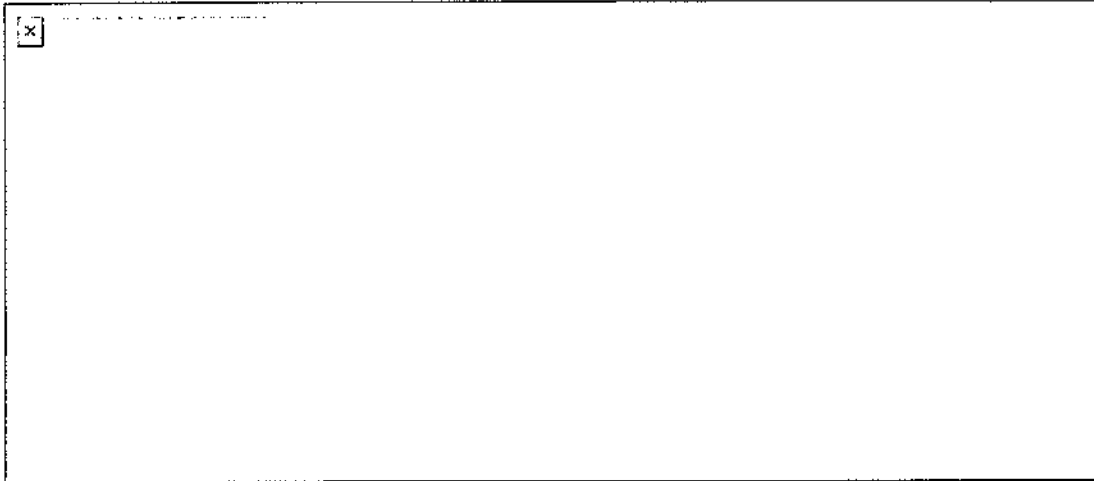


Receive free samples in the mail!

Help people improve their heart health with this tabbed **quick-reference guide** and **list-style booklet**.

[Find additional publications to promote American Heart Month here.](#)

National Nutrition Month (March)



Receive free samples in the mail!

Help children and adults eat healthy with this **list-style booklet**, **tabbed quick-reference guide**, and **children's book with stickers**.

Find additional publications to promote **National Nutrition Month** [here](#).



For a **FULL YEAR** of national outreach events, [see our complete events calendar!](#)

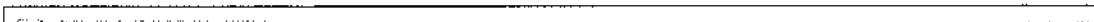
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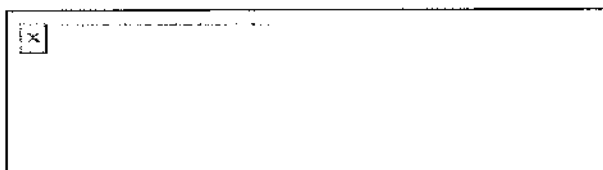
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McCarthy, Kevin

From: PM, OBS DA Letters <RA-OBSDALetter@pa.gov>
Sent: Friday, December 15, 2017 8:25 AM
To: Delaney, Laura; Gettings, Lynn; Zappala, Stephen
Subject: DA - RE: Inmate Name: STEVEN RABO - Parole #: 237IR - Inmate #: ND7007
Attachments: kwpr0gx2svh.pdf

Please see the attached documentation for the indictment numbers for which input is requested.



RE: Inmate Name: STEVEN RABO
Parole #: 237IR
Inmate #: ND7007

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Please check the appropriate response.

From: _____
District Attorney

Date: _____

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Comments:

District Attorney's Signature

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12/15/2017

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DISTRICT ATTORNEY
303 ALLEGHENY COUNTY COURTHOUSE
436 GRANT STREET
PITTSBURGH, PA 15219-2489

**IF YOU ARE NOT THE PROSECUTING
ATTORNEY, PLEASE FORWARD TO
THE APPROPRIATE PERSON.**

RE: Inmate Name: RABO STEVEN
Parole Number: 237IR
Institution Number: ND7007
Bill & Term: See Attachment

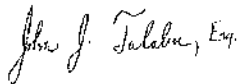
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Respectfully,



John J. Talaber, Esq.
Board Secretary

JSH



pennsylvania

BOARD OF PROBATION AND PAROLE

MEMORANDUM

Please check the appropriate response.

*To: Office of the Board Secretary
1101 South Front Street, Suite 5300
Harrisburg, PA 17104-2519*

**IF YOU ARE NOT THE PROSECUTING
ATTORNEY, PLEASE FORWARD TO
THE APPROPRIATE PERSON.**

*From: _____
County District Attorney's Office*

Date: _____

RE: Inmate Name: RABO STEVEN
Parole Number: 237IR
Institution Number: ND7007
Bill & Term: CP 2016-0011280CT1, CP 2016-0008783CT2, CP 2016-0008783CT3

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pennsylvania
BOARD OF PROBATION AND PAROLE

ATTACHMENT

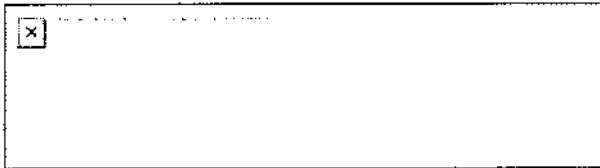
Inmate Name: RABO STEVEN
Parole Number: 237IR
Institution Number: ND7007

Indictment#	Offense	Sentence		Sentence Type
		Min (YY MM DD)	Max (YY MM DD)	
CP 16-0008783CT2	FLEE/ATT ELUDE OFFCR	-01 00 00	-02 06 00	CC
CP 16-0008783CT3	DUI ALC UNSPEC LVL	-01 00 00	-02 00 00	CC
CP 16-0011280CT1	DRG M/S/D OR PWI	-01 00 00	-02 06 00	CC

McCarthy, Kevin

From: PM, OBS DA Letters <RA-OBSDALetter@pa.gov>
Sent: Friday, December 15, 2017 8:25 AM
To: Delaney, Laura;Gettings, Lynn;Zappala, Stephen
Subject: DA - RE: Inmate Name: STEVEN RABO - Parole #: 2371R - Inmate #: ND7007
Attachments: kwpr0gx2svh.pdf

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Parole #: 2371R
Inmate #: ND7007

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303 ALLEGHENY COUNTY COURTHOUSE
436 GRANT STREET
PITTSBURGH, PA 15219-2489

**IF YOU ARE NOT THE PROSECUTING
ATTORNEY, PLEASE FORWARD TO
THE APPROPRIATE PERSON.**

RE: Inmate Name: RABO STEVEN
Parole Number: 237IR
Institution Number: ND7007
Bill & Term: See Attachment

Dear District Attorney:

The Pennsylvania Board of Probation and Parole, in accordance with the Prisons and Parole Code, 61 Pa.C.S. §§ 6131, 6132, 6137 (g), 6139 (c), has scheduled the above-named inmate for parole consideration. Review of the case, including an interview, is scheduled for FEBRUARY 2018. It is the practice of the Board to interview an inmate four months prior to the expiration of the minimum sentence in order to facilitate the timely completion of the decision-making and release processes. **Please be advised, that the inmate will not be released from confinement prior to the expiration of the minimum sentence if approved for parole.** Your recommendations regarding the inmate's possible release on parole will be taken into consideration by the Board. **To insure that your recommendations are provided during the Board's decision-making process, please submit the enclosed Memorandum form or other written comments by JANUARY 15, 2018. If not received by that date, the Board shall presume that there are no objections to the inmate's release on parole.**

The Crime Victims Act, 18 P.S. §§ 11.101 et seq., includes the right of crime victims to submit prior comment on certain release decisions made by the Board of Probation and Parole. Any crime victim wishing to exercise his/her right under this law should contact the Pennsylvania Office of the Victim Advocate at 1-800-563-6399 (Board of Probation and Parole).

If you have further questions, please do not hesitate to contact my office.

Respectfully,

A handwritten signature in cursive script that reads 'John J. Talaber, Esq.'.

John J. Talaber, Esq.
Board Secretary

JSH

Pennsylvania Board of Probation and Parole | Office of Board Secretary
1101 South Front Street – Suite 5300 | Harrisburg, PA 17104-2519
Phone: 717.787.5684 | Fax: 717.772.4375 | www.pbpp.state.pa.us

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pennsylvania
BOARD OF PROBATION AND PAROLE

MEMORANDUM

Please check the appropriate response.

*To: Office of the Board Secretary
1101 South Front Street, Suite 5300
Harrisburg, PA 17104-2519*

**IF YOU ARE NOT THE PROSECUTING
ATTORNEY, PLEASE FORWARD TO
THE APPROPRIATE PERSON.**

*From: _____
County District Attorney's Office*

Date: _____

RE: Inmate Name: RABO STEVEN
Parole Number: 2371R
Institution Number: ND7007
Bill & Term: CP 2016-0011280CT1, CP 2016-0008783CT2, CP 2016-0008783CT3

I have reviewed your letter requesting my recommendation for the parole of the above-named inmate.
Please be advised that I (was___) (was not___) the district attorney in this case. Please note the following:

___I recommend that the inmate be released upon the expiration of the minimum sentence.

___I recommend that the inmate be released upon the expiration of the minimum sentence, provided that the inmate: has successfully completed the prescribed program plan; and, has demonstrated satisfactory adjustment while incarcerated, as evidenced by a favorable recommendation of the Pennsylvania Department of Corrections.

___I have no recommendation at this time. I defer to the Board of Probation and Parole in the exercise of its discretion.

___I recommend that the inmate be refused parole at this time. (Because additional comments are requested, please see my attached letter.)

___I recommend that the inmate be refused parole and that he remain incarcerated until the expiration of the maximum sentence. (Because additional comments are requested, please see my attached letter.)

___Please see the attached comments.

District Attorney's Signature



pennsylvania
BOARD OF PROBATION AND PAROLE

ATTACHMENT

Inmate Name: RABO STEVEN
Parole Number: 2371R
Institution Number: ND7007

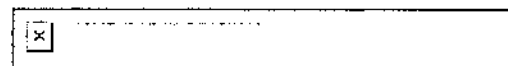
Indictment#	Offense	Sentence		Sentence Type
		Min (YY MM DD)	Max (YY MM DD)	
CP 16-0008783CT2	FLEE/ATT ELUDE OFFCR	-01 00 00	-02 06 00	CC
CP 16-0008783CT3	DUI ALC UNSPEC LVL	-01 00 00	-02 00 00	CC
CP 16-0011280CT1	DRG M/S/D OR PWI	-01 00 00	-02 06 00	CC

From: HR Daily Advisor <HRDailyAdvisor@e.nl.blr-news.com>
Sent: Friday, December 15, 2017 8:11 AM
To: Zappala, Stephen
Subject: Is your employer brand hurting your ability to hire the right people?

If you are unable to see the message below, [click here to view](#).



Discover Who Owns Your Employer Brand (Hint: It's Not Just HR)



Is your employer brand hurting your ability to hire the right people?

For years, the term "employer brand" and tips on how to shape one have been talked about by recruiters, HR professionals and thought leaders alike. But does a solid employer brand really give companies a competitive edge in securing top talent? Or is it just another buzzword that eventually will die?

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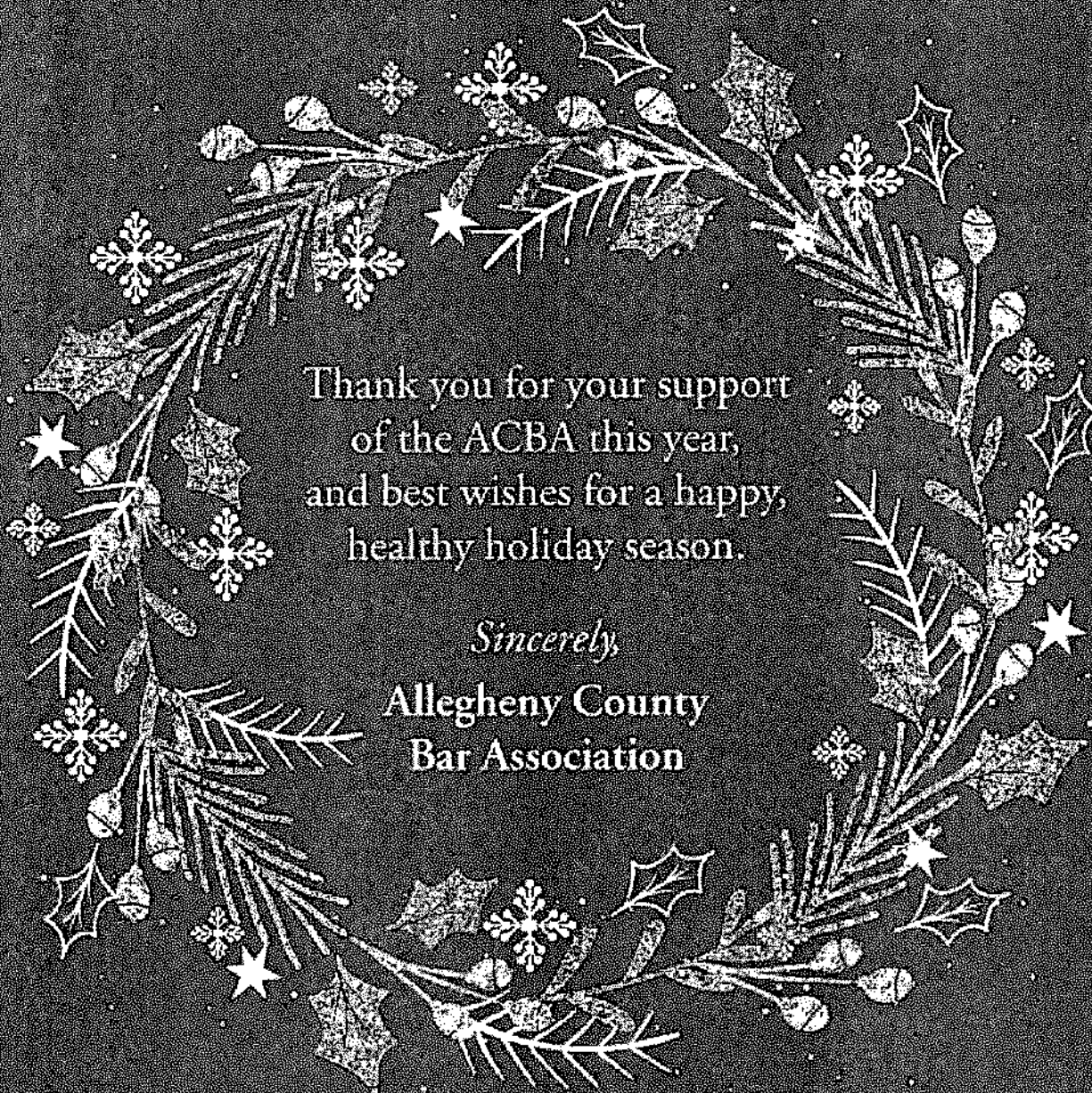
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McCarthy, Kevin

From: ACBA Staff <staff@acba.org>
Sent: Friday, December 15, 2017 8:59 AM
To: Zappala, Stephen
Subject: Happy Holidays From the Allegheny County Bar Association



Thank you for your support
of the ACBA this year,
and best wishes for a happy,
healthy holiday season.

Sincerely,
**Allegheny County
Bar Association**

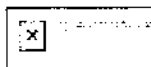
Happy holidays from the Allegheny County Bar Association

Thank you for your support of the ACBA this year, and best wishes for a happy, healthy holiday season.

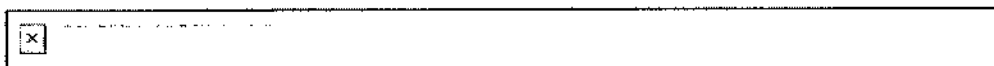
Sincerely,

Allegheny County Bar Association

From: noreply@centralcatholic.myenotice.com on behalf of Central Catholic High School
<noreply@centralcatholic.myenotice.com>
Sent: Friday, December 15, 2017 9:24 AM
To: Zappala, Stephen
Subject: Tradition Never Graduates: There is Still Time to Make Your 2017 Gift!



Central Catholic High School



Of all the Central Catholic traditions, perhaps the most important is our commitment to provide a high-quality education to young men from all economic backgrounds.

Even with 37% of our student body receiving financial aid, Central met only 75% of the confirmed tuition assistance need this year.

We are asking alumni like you to help us to close the gap between available aid and our families' need.

Give Now

The Spirit of Giving



Since November 2016, Central Catholic students have completed more than 5,000 hours of community service, including the annual mission trip to Webster Springs, WV, to help repair homes in underserved communities.

In this season of giving, if you haven't made a contribution yet, please consider a gift to the Annual Fund. Our ability to provide tuition assistance relies entirely on alumni upholding the tradition of financially supporting current students.

Make a Difference in a Student's Life



Gifts of all size make a difference and 100% of your contribution stays at Central.

*Wishing you and yours a very Merry Christmas
and a healthy and happy New Year!*

Thank you for your support of Central Catholic. Click the button below to make your 2017 gift.

Give Now



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From: Institute for Family Studies <info@ifstudies.org@mail36.atl51.rsgsv.net> on behalf of
Institute for Family Studies <info@ifstudies.org>
Sent: Friday, December 15, 2017 10:04 AM
To: Zappala, Stephen
Subject: Domestic violence and the church, and other Family Studies articles

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This Week on Family-Studies

IFS senior fellow W. Bradford Wilcox examined the science on domestic violence among evangelical men, and Tomas Frejka discussed the global consequences of below replacement fertility. Mary Rose Somarriba reported on a proposal in the UK to allow for cohabitation agreements, and Laurie DeRose argued that low-income students benefit from attending schools where most of their peers come from more advantaged backgrounds.



Domestic Violence & Evangelicals

by W. Bradford Wilcox

Faith appears to play a positive role in the lives of American families, those who attend church regularly. Religious Americans are more likely to embrace family-

centered values that foster marital permanence and shared commitment.



Global Fertility Trends

by Tomas Frejka

Contemporary fertility around the globe is lower than it has ever been. Since the middle of the 20th century, childbearing has declined by 50 percent.



Cohabitation Agreements

by Mary Rose Somarriba

Some politicians in the UK are pushing "cohabitation agreements" for long-term cohabiting couples. But couples who are interested in the long haul may be wise to consider marriage instead.



Schools and Upward Mobility

by Laurie DeRose

A promising avenue for upward mobility for low-income kids is for the poverty in their schools to be less concentrated than the poverty in their neighborhoods.



IFS Around the Web

Christianity Today published an article by W. Bradford Wilcox on domestic violence and evangelicals. And Wilcox and Wendy Wang's research, *The Marriage Divide*, was featured in a *Marketplace* report entitled, "A Baltimore Program Tries to Help Unmarried Couples With Children Build More Stable Relationships."



Why Family Traditions Matter

by Justin Coulson

There is one powerful thing that the happiest families do well—they establish traditions. Family traditions provide predictability and a sense of security for children. [*From the Archives*]

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McCarthy, Kevin

From: Richard Long <pdaa@ciclt.net>
Sent: Friday, December 15, 2017 10:32 AM
To: Zappala, Stephen
Subject: Elected DA Digest: Friday, December 15, 2017

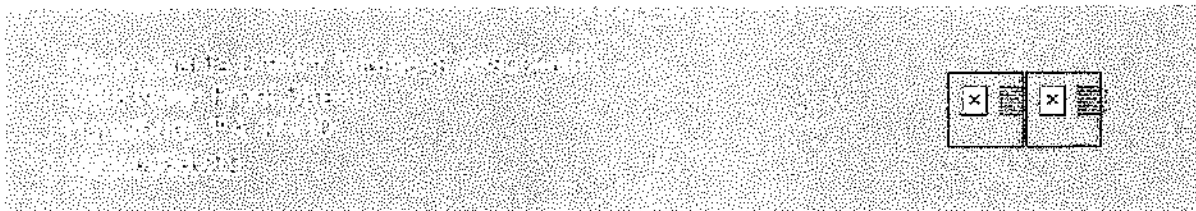
Weekly Digest of Inquiries



Elected DA Edition - December 15, 2017

2018 DA salaries determined

The 2018 District Attorney salary will be \$179,299.00. The salary is set by statute at \$1,000.00 less than that of a judge of the court of common pleas. The judges' salaries were officially announced in the latest issue of the *Pennsylvania Bulletin*, dated tomorrow. You can access the judicial salaries via this [link](#).



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From: Fragasso Financial Advisors <jbacko=fragassoadvisors.com@sp02d.hubspotemail.net>
on behalf of Fragasso Financial Advisors <jbacko@fragassoadvisors.com>
Sent: Friday, December 15, 2017 11:12 AM
To: Zappala, Stephen
Subject: Coming up on The Advisor...

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Coming up on *The Advisor*

Medicare

With special guests:

**Pam Michaelson
of Enscoe Long Insurance**

Sunday, 12/17 at 8:00 A.M. on Q92.9
FM
Tuesday, 12/19 at 7:00 P.M. on KQV
1410 AM
Saturday, 12/23 at 5:00 P.M. on KQV
1410 AM



Medicare & healthcare planning is an integral part of holistic financial planning. It is a topic that touches everyone, regardless of economic

***Portfolio Strategies for Year
End Tax Planning***

With special guests:

**Brianne King,
and Michael Godwin
of Fragasso Financial Advisors**

Sunday, 12/24 at 8:00 A.M. on Q92.9 FM
Tuesday, 12/26 at 7:00 P.M. on KQV 1410 AM
Saturday, 12/30 at 5:00 P.M. on KQV 1410 AM



Learn why it is important to focus on an individual's or family's top Federal tax bracket when considering tax savings. We'll also discuss how long term capital gains is calculated with a

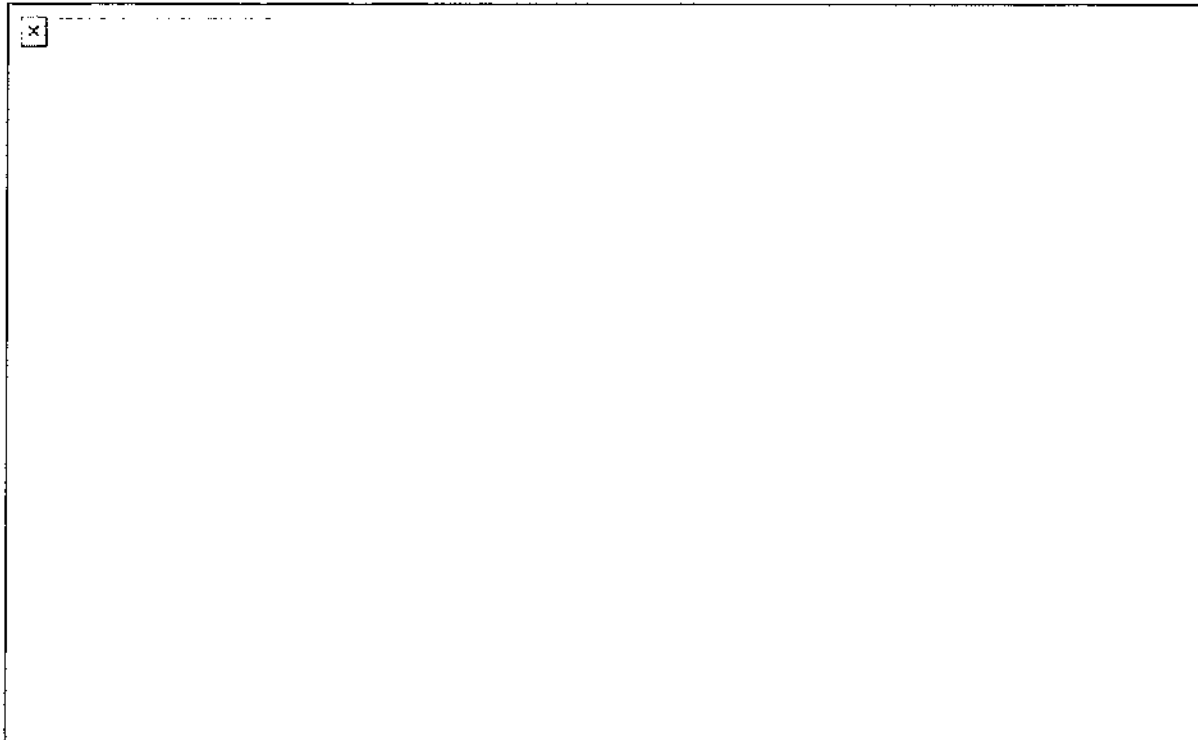
circumstance. Tune in to learn how Medicare works for a retiree, the costs you will ensue and how to best prepare.

publicly traded security, the concept of selling for a tax loss and more. With an incentive to save 20%, 33% or 40% of income or investment gains, you should be properly motivated to listen to today's show.

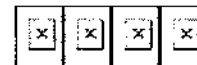
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From: CLE Director, Rossdale CLE <Notifications@TheRossdaleGroup.com>
Sent: Friday, December 15, 2017 11:28 AM
To: Zappala, Stephen
Subject: Mastering Whistleblower Law, Qui Tam Litigation, & the False Claims Act CLE - Final Chance for Early Bird Discount

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Mastering Whistleblower Law, Qui Tam Litigation, & the False Claims Act CLE

Wednesday, Jan. 10, Noon - 1:30 PM
90-Minute Telephonic Seminar

Registration includes access to complete course & reference material

Click to Learn More: Final Chance for Early Bird Discount

Rossdale CLE

A National Leader in Legal Education

Registered attendees will automatically be e-mailed a complimentary recording and Podcast of the full-length seminar two days after the teleconference and receive FULL CLE & MCLE CREDIT (where available) if they cannot attend the teleconference.

Benefits [View Benefits](#)

Fluency in Qui Tam, Whistleblower, & the False Claims Act law has become increasingly important in recent years due to a significant expansion of whistleblower reward and protection laws. Over the past two decades, nearly \$30 billion has been recovered through Qui Tam cases under the False Claims Act, and recently the SEC's whistleblower program has issued large awards. At the same time, recent amendments to whistleblower laws and significant decisions construing whistleblower protection laws have resulted in an increase in whistleblower litigation. The Rossdale faculty for this seminar features two national authorities in these evolving practices, who will describe the latest developments and cutting edge issues in whistleblower protection, litigating & handing Qui Tam and False Claim Acts. Registration includes course and reference materials that serve as a helpful guide to the best practices and techniques discussed in this convenient telephonic seminar.

Key Agenda Points [View Complete Agenda](#)

- Recent Developments in Laws Protecting Whistleblowers
- Determining the Scope of Protected Whistleblowing

- Key Procedural Distinctions Between Statutory Retaliation Claims
- Use of "Purloined" Documents and Self-Help Discovery to Prove Retaliation Claims
- Increased Focus on "Gag Provisions" in Settlement Agreements
- Successfully Litigating False Claim Act Claims
- Unearthing the Fastest Growing Area of Federal Litigation
- Cutting-edge Strategies in Qui Tam Cases
- Issues Affecting Health Care Providers
- Interactive Question & Answer Session

Faculty Detailed Faculty Information

- **Bill Nettles**, Former U.S. Attorney & Leading Courtroom Attorney
- **Reuben A. Guttman**, Partner at Guttman, Buschner & Brooks PLLC

Credit Detailed CLE Credit Information

- **CLE ACCREDITATION: Rossdale CLE is a national leader in attorney education and has trained thousands of attorneys, paralegals, and other legal professionals. CLE & MCLE credit, including ethics credit, is available in states and jurisdictions across the country. Visit the seminar webpage to learn more about CLE & MCLE credit for the program.**

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Miami, FL 33146

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McCarthy, Kevin

From: HR Daily Advisor <HRDailyAdvisor@e.nl.blr-news.com>
Sent: Friday, December 15, 2017 1:43 PM
To: Zappala, Stephen
Subject: What would we do without our smartphones?

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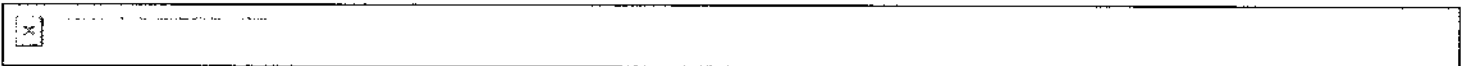
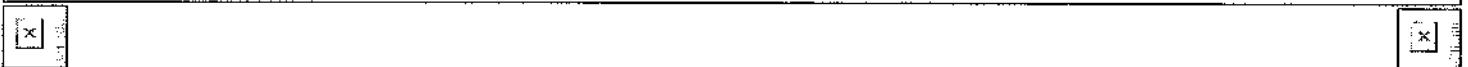
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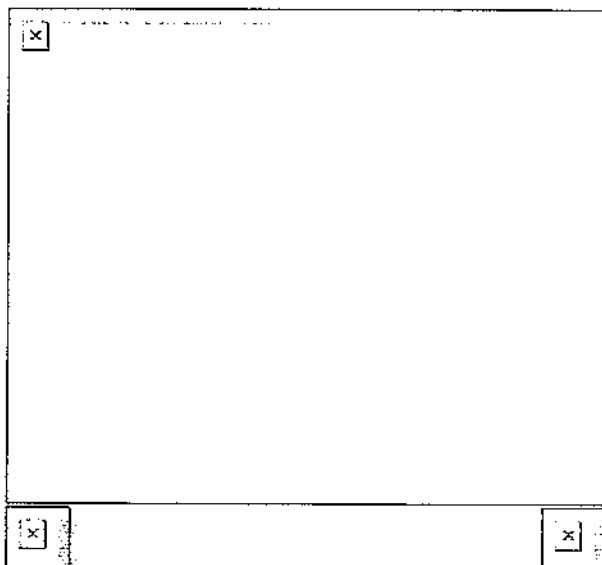
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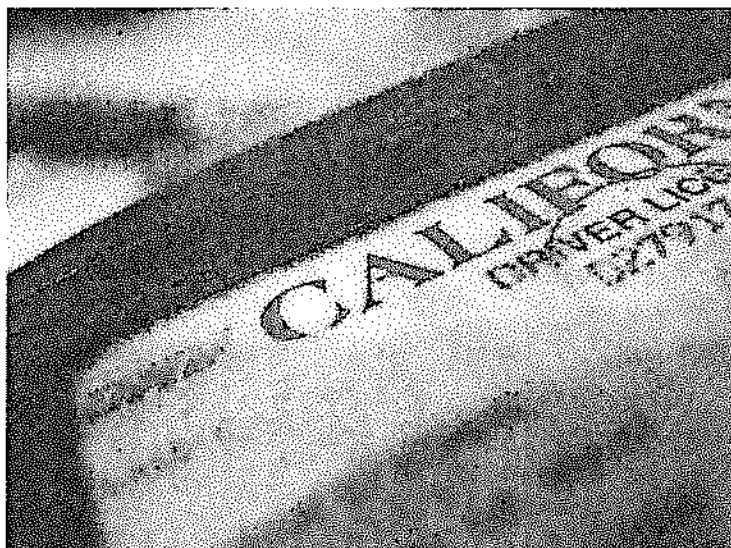
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Arbitration, long a favored method of handling workplace disputes, would be removed as an option in sexual harassment and gender discrimination cases if a new bill introduced in Congress becomes law.

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HR Challenge Identification

True or False: When completing Form I-9, if a new hire presents a driver's license reading NOT FOR FEDERAL IDENTIFICATION, you should always refuse the document, as it is not a valid List B form of identification.

- A. True
- B. False



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